



Your CUPE Education Workers' Benefits Trust (EWBT) benefits plan

As a School Board employee, you may be eligible to enrol in the CUPE EWBT benefits plan. This benefits plan includes:

- Basic Life, Optional Life and Accidental Death and Dismemberment (AD&D) benefits for yourself and your spouse, as well as an Optional Child Life benefit.
- Health (out-of-country travel included) for yourself and your eligible family members.
- Dental for yourself and eligible family members.

The benefits plan is sponsored and managed by the CUPE Education Workers' Benefits Trust (EWBT), which consists of trustees appointed by your union, the school boards, and the provincial government. The trustees will manage the CUPE EWBT in the best interests of the members, and will make a range of plan design, funding, administrative and investment decisions on their behalf.

What you can expect to receive over the next few weeks

 An enrolment email from OTIP will be sent to your board email address, inviting you to enrol in your new benefits plan. Simply follow the steps outlined in the email to complete your enrolment for yourself and if applicable, your dependants. You will have the opportunity to select Single or Family coverage. As part of the enrolment process, any premium costs that you will be required to pay will be displayed. You will have 31 days from the date of the enrolment email to complete your enrolment.

Important - If you do not complete the enrolment process by the date outlined in the enrolment email, you will not have coverage.

- 2. If you have selected health coverage, a new benefits card will be mailed to you within 10 business days after you have enrolled
- 3. Your **benefits booklet** can be found on the CUPE EWBT Website at www.cupe-ewbt.ca currently, and on GroupNet (part of the Great-West Life website) after you have completed your enrolment.
- 4. You can also view a summary Benefits Guide on the CUPE EWBT website <u>www.cupe-ewbt.ca</u> that provides an overview of the plan and related costs.

Questions?

You can view a tutorial video and find answers to the most commonly asked questions about the enrolment process and benefits plan at <u>www.otip.com/enrolmenthelp</u>.

If you have any questions after receiving your enrolment information, please contact OTIP Benefits Services at 1-866-783-6847.