

**YORK REGION DISTRICT SCHOOL BOARD
EQUITY AND INCLUSIVITY ADVISORY COMMITTEE
ANTISEMITISM SUB-COMMITTEE RECOMMENDATIONS**

1. Holocaust Education & Resources

- a. Mandatory training for all educators and administrators on Holocaust education.
- b. Collaborate with community agencies and EIAC antisemitism subcommittee to support the development of resources and implementation of training.
- c. Create a toolkit for the implementation of age appropriate Holocaust education.
- d. Ensure resource staff with the ability respond to incidents of antisemitism and support student well-being.

2. Faith Days & Cultural Celebrations

- a. Review of policy on faith days. Guidelines to be created with suggestions for significant faith days.
- b. Training for administrators and system leaders on the impacts and issues involved with significant faith days.
- c. Recognize religious and cultural holidays celebrated through the year. Ensure school practices are equitable to reflect student diversity.
- d. Recognition that avoiding celebrating recognized holidays such as Christmas while celebrating other cultural celebrations contributes to blame being placed on other cultures. Creation of a guide for equitable and inclusive faith and cultural celebrations within schools.

3. Israel, Fear of Identifying & The New Antisemitism

- a. Education for senior leadership, administrators and trustees on Israel and the Middle East politics.
- b. Recognition of the connection between anti-Zionism and antisemitism.
- c. Education on the new antisemitism and how the Jewish people are collectively blamed for any political decisions in Israel deemed unfavourable by segments of the world population.
- d. Recognition that the BDS (boycott, divestment, sanctions) movement contributes to antisemitism and feelings of not belonging. Recognition that BDS adds to concerns about identifying as Jewish and/or Israeli.