

# AODA Advisory Committee Meeting Minutes

Thursday, April 19, 2018

## In Attendance:

Anirud, Anthony	Forsyth, Dawn (behalf of Dan Willis)	Smith, Jacqueline
Baxter-Lyn, Nicole	Flynn, James	Starr, Rhonda (ETFO OT)
Bett, Karen	Harrison, Gerald (OSSTF)	Swaine, Wendy
Benner, Lin (behalf of Susan Richarz, OPSEU)	Hicks, Janet	Vellathottam, George
Christen, Jan	Khushal, Shelly	Yaqubian, Naheed (EIAC)
Fishman, Aneta	Nunes, Susie	Zafran, Marisa
	Parris, Karen	

## Guest:

Lynn, Stephanie – Director's Team

## Regrets:

Adams, Dawn; Banerjee, Lopa; Beetlestone, Pamela; Brusselers, Dale; Cammaert, Dorothy; Chan, Carol; Choo-Hum, Christina; Parker, Jackie (1734); Petri, Derek; Robbins, Tom (1734); Rutledge, Steve; Selvazzo, Robert; Vansickle, Bill; Viney, Carolyn; Wackett, Colin; Wieringa, Tina; Willis, Dan

## Work of the AODA Advisory Committee:

As per the Ministry direction, Accessibility will fall under the newly created Human Rights Commissioner's Office (HRCO). Anthony Anirud, Aneta Fishman and Shelly Khushal, currently comprise the HRCO.

## Minutes

Item	Discussion	Action Items
Welcome	Shelly welcomes the committee and provides overview of Agenda. Asks the committee to do roundtable introductions	Committee member introductions
Land Acknowledgment	Anthony provides a historical context behind indigenous land acknowledgment	
Approval of Previous Minutes	Motion to approve minutes – Karen & Jan	All minutes are in draft format until approved by committee members. Moving forward, it is our hope that the Minutes will be reviewed by committee members <b>prior</b> to next meeting and not <b>at</b> the next meeting.
Professional Learning	Karen and Jan: <a href="#">Stella Young   TedxSydeny – I'm not your inspiration, thank you very much</a>	Karen & Jan provided a powerful clip to make us look at disability, socially constructed ideas, our attitudes and terminology in a different light.  We cannot use a homogenous approach to a diverse subject.
Subcommittee self-audit reports	<ol style="list-style-type: none"> <li>1) YRDSB Accessibility Policy Review (Ad Hoc)</li> <li>2) Barrier Buster</li> <li>3) Planning Services</li> <li>4) Student Services</li> <li>5) Human Resources</li> <li>6) Curriculum (Library)</li> <li>7) Website Management Working Group + Digital Media &amp; Learning Working Group</li> </ol>	Stephanie Lynn  Aneta Fishman James Flynn Wendy Swaine Janet Hicks George Vellathottam Marisa Zafran & Karen Bett  Before Sept meeting, HRCO to review all self-audits to look for any overlap and connections before consolidating into Ministry Report – highlight any areas of duplication.
Revised Terms of Reference	Anthony shared the REVISED Terms of Reference, specifically looking at the	The work we do informs what the Board will do in terms of accessibility in all aspects of Board environment.

Item	Discussion	Action Items
	mandate, responsibilities and composition of the committee	Our Terms of Reference is not a policy document. We can revisit on an annual basis to ensure it meets the needs of the committee and is consistent.
News Item	<p>2018 Enabling Accessibility Fund</p> <p><a href="#">The Government of Canada launches funding opportunity to improve participation of Canadians with disabilities in their communities and the labour market</a></p> <p><a href="#">Funding: Enabling Accessibility Fund for mid-sized projects</a></p>	
Next Steps		<p>April 19 Minutes to be approved at Sept meeting by the Committee. These minutes are not to be shared until approved formally at the Sept AODA meeting.</p> <p>Self-audit forms due to Shelly <b>1 week prior</b> to Sept 27 meeting.</p> <p>Those individuals who did not identify a subcommittee at the last meeting are encouraged to do so now.</p>
Q&A	<p>Karen brought up the following:</p> <ul style="list-style-type: none"> <li>• External Training for major website contributors</li> <li>• Captioning work for WWW and BWW</li> <li>• Question about \$15,000 allocation for AODA work</li> <li>• Ongoing work of subcommittees until next meeting</li> </ul>	<p>Karen to report back to the HRCO in the next two weeks on a summary document pertaining to the AODA budget allocation/ expenditures from the previous two years.</p> <p>Subcommittees are expected to collaborate with each other on an ongoing basis as needs present in between the formal AODA Advisory meeting dates. Any questions/concerns/clarification that may arise, are to be directed to us for support/direction etc. Ongoing communication is key.</p>
Next Meeting	<p>Future Meeting Dates:</p> <ul style="list-style-type: none"> <li>• September 27, 2018</li> </ul>	<p><b>Sept 27, 9-11am, EC Aurora 202</b></p> <p>Shelly to send meeting invitation for Sept meeting.</p>

Item	Discussion	Action Items
	<ul style="list-style-type: none"><li data-bbox="493 261 800 293">• November 29, 2018</li><li data-bbox="493 297 785 329">• February 21, 2019</li><li data-bbox="493 332 726 365">• April 18, 2019</li></ul>	Thank you to Marisa and Jaqueline for volunteering to lead the Inclusion / Professional Learning at Sept 27 meeting!