



THE EDUCATION CENTRE - AURORA

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September 26, 2019

Dear families,

I am writing to update you on potential job action by members of the Canadian Union of Public Employees (CUPE), which represents education and office support staff members. Yesterday, CUPE provided the required five-day notice to advise that their members will begin specific job actions on Monday, September 30.

In our Board, CUPE members include Caretakers, Educational Assistants (EAs), Designated Early Childhood Educators (DECEs), Child Youth Workers (CYWs), Clerical staff, Information Technology (IT) and other support staff.

CUPE has instructed their members to implement "Phase 1" of a work-to-rule campaign. Beginning on Monday, September 30, parents may notice specific withdrawal of services by CUPE employees, including:

- not handling money;
- not sweeping hallways or entrances;
- not cutting grass or cleaning up leaves; and
- not volunteering for unpaid activities.

In addition, elementary school office staff members will not be operating the front door buzzer. Student safety is our primary focus. We will continue to operate the safe welcome program and appreciate your patience if you experience delays entering the building.

A list of additional activities being withdrawn by CUPE members is available on the Board's website.

Student safety is our priority and we will undertake all possible measures to minimize the impact of labour sanctions on students and their families. It is important to note that the job actions are a result of the bargaining process at the provincial level, and Board employees are required to follow the direction of their provincial federations/unions. At the local Board level, we continue to bargain with all our employee groups, including CUPE.

We will continue to keep families updated. You can find updates and information about labour issues on the Board website: [www.yrdsb.ca](http://www.yrdsb.ca). You may also follow our Twitter account for more immediate updates: [@yrdsb](https://twitter.com/yrdsb).

We recognize this situation is disappointing. Please be assured we will continue to make your child's safety our first priority.

Sincerely,

Louise Sirisko  
Director of Education