



What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – Business?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)

CPR-C with AED

Standard First Aid

generic WHMIS

customer service

Elective Certifications (choose 2)

business etiquette

cash handling

counterfeit detection

effective networking

equity and inclusion

ergonomics

ethical considerations

fraud prevention

fund raising

health & safety basic

leadership skills

negotiation training

personality inventory

portfolio development

project management

public speaking

retail representative

sector specific software

DECA/specialized
program or
competition

successful exhibiting

1 Sector-Partnered Experience

ICE training
innovation creativity entrepreneurship

contextualized coding

mathematical literacy

2 Reach Ahead events

examples include:

- Campus/Program tours (in person/virtual)
- post-secondary fair (OUF, OCIF, in-school)
- College/University application workshops
- Scholarship seminars

2 Experiential Learning events

examples include:

- Courthouse trip
- MLSE Career event
- job shadow / part time job in sector
- career fair, professional conference
- employee interview

Apply at: bit.ly/YRDSBSHSMapp



2 Cooperative Education Credits

example Co-op Placements:

accounting	retail	event planning	actuary
insurance	real estate	human resources	marketing
law firm	media	small business	finance

4 BUSINESS Major Credits

Grade 11 (select at least 1:

BAF3M	HSP3U
BDI3C	ICS3U
BMI3C	TDJ3M
CLU3M	TEJ3M

Grade 12 (select at least 1:

BAT4M	CLN4U
BBB4M	HSB4U
BOH4M	HSE4M
CIA4U	ICS4U
CGW4U	IDC4U

Dual Credit courses may also apply

2 Required Math: (1 grade 11 and 1 grade 12)

MEL3E	MBF3C	MCF3M	MCR3U	
MEL4E	MCT4C	MCV4U	MDM4U	MHF4U

1 Required English

ENG3E	ENG3C	ENG3U
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