



What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – NON-PROFIT?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)	Elective Certifications (choose 3)	Reach Ahead / Experiential Learning Field Trips
<ul style="list-style-type: none"> • CPR level C (with AED) • Standard First Aid • generic WHMIS • ethical considerations 	<ul style="list-style-type: none"> • customer service • personality inventory • communication skills • event coordination • leadership skills • conflict resolution • fundraising 	<ul style="list-style-type: none"> • Eco-Schools • Habitat for Humanity • All guidance workshops and presentations • College & University visits and fairs • Fast Track Conference • Simon Wiesenthal Speaker • Study of FNMI Community at Bradford Reserve
<p style="text-align: center;">One Sector-Partnered Contextualized Component:</p> <ul style="list-style-type: none"> • Innovation, Creativity and Entrepreneurship (I.C.E.) training <ul style="list-style-type: none"> • contextualized coding • mathematical literacy 		

Apply at: bit.ly/YRDSBSHSMapp



2 Cooperative Education Credits			
Potential Co-op placements for this sector:			
Hospitals	Hotel – event planning	Marketing	Human Resources
Clinics	Local/National Charities	Admin. Clerk	Project Management
Schools	Accountant	Fundraising	Non-Profit Business Manager
4 NON-PROFIT Major Credits			
Grade 11 (select at least 1):		Grade 12 (select at least 1):	
BMI3C	HSP3U	CGR4E/4M	HFA4U
CGG3O	SNV3M	CGW4U	HHS4U
CIE3M	TGJ3M	CHY4C/4U/4UZ	HHG4M
CLU3M	CHA3U	CIA4U/4UZ	HSB4U
EMS3O	CHW3M/3MZ	CLN4U	HZT4U/4UZ
EPS3O	HRT3M	CPW4U	TGJ4O/4M
HPW3C	HZB3M/3MZ		
(DUAL CREDIT COURSES MAY ALSO APPLY)			
Plus, select at least 1 of... (includes a CLA)			
Grade 11 Courses		Grade 12 Courses	
BAF3M	BTA3O	BAT4M	BTX4E
BDI3C	ICS3C/3U	BBB4M/4MZ	SBI4U/4UZ
BMI3C	SBI3C/3U/3UZ	BOG4E	SCH4C/4U/4UZ
BMX3E	SCH3U/3UZ	BOH4M	GLE4O/GLS4O
MEL3E		MEL4E	OLC4O
1 Required Math Credit (includes a CLA)			
MEL3E	MBF3C	MCF3M	MCR3U/3UZ
1 Required English Credit (includes a CLA)			
Grade 11 or 12:			
	ENG3E	ENG3C	ENG3U/3UZ
	ENG4E	ENG4C	ENG4U/4UZ

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