



What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – BUSINESS?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)

CPR-C with AED

Standard First Aid

generic WHMIS

customer service

Elective Certifications (choose 2)

business etiquette	cash handling	counterfeit detection	effective networking
equity and inclusion	ergonomics	ethical considerations	fraud prevention
fund raising	health & safety basic	leadership skills	negotiation training
personality inventory	portfolio development	project management	public speaking
retail representative	sector specific software	specialized program or competition (e.g. DECA)	successful exhibiting

2 Reach Ahead events

examples include:

- Campus/Program tours (in person/virtual)
- post-secondary fair (OUF, OCIF, in-school)
- College/University application workshops
- Scholarship seminars

2 Experiential Learning events

examples include:

- SheBiz Women in Capital Markets
- York Region Judges Cup/OBA Mock Trials
- Toyota plant tour
- MLSE career in sport seminar and game
- job shadow / part time job in sector
- career talk or career fair

1 Sector-Partnered Experience

ICE training
 innovation creativity entrepreneurship

contextualized coding

mathematical literacy

Apply at: bit.ly/YRDSBSHSMapp



2 Cooperative Education Credits

Potential Co-op placements for this sector:

Retail	Accounting	Hotel Operations	Real Estate
Computing	Law Clerk	Human Resources	Financial
Marketing	Commerce	Business Manager	Consulting
Administrative Assistant			

4 BUSINESS Major Credits

Grade 11 (select at least 1)

BAF3M	HSP3U
BDI3C	ICS3U/3C
BMI3C	TDJ3M
BMX3E	TEJ3M
BTA3O	TGI3M
CIE3M	TGJ3E/3O/3M
CLU3M	

Grade 12 (select at least 1)

BAT4M	CLN4U
BBB4E/4M	ICS4U/4C
BDV4M	IDC4U4
BOG4E	TEJ4M
BOH4M	TGJ4O/4M
CIA4U	

(DUAL CREDIT COURSES MAY ALSO APPLY)

2 Required Math Credits (one in each grade)

Grade 11

MBF3C	MCF3M
MEL3E	MCR3U

Grade 12

MAP4C	MDM4U
MCT4C	MEL4E
MCV4U	MHF4U

1 Required English Credit

Grade 11

ENG3E	ENG3C	ENG3U
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