



What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op. SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – NON-PROFIT?

This program enables students to:

- Customize their secondary school education to suit their interests and skills
- Complete sector recognized certifications to build their résumé
- Prepare for post-secondary opportunities
- Explore and refine their career goals
- Earn the SHSM Red Seal designation on their OSSD

Required Certifications (4)

CPR-C with AED	Standard First Aid	generic WHMIS	ethical considerations
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Elective Certifications (choose 3)

behaviour management	communication skills	compass/map/GPS	conflict resolution
customer service	environmental awareness	equity and inclusion	event coordination
fundraising	group dynamics	incident management	legal/administrative procedures
leadership skills	mental health awareness*	non-violent crisis intervention	personality inventory
portfolio development	project management	proposal/grant writing	sector specific software
self defence	social media networking	successful exhibiting	wilderness first aid

(*approved by and delivered under the direction of the school board's Mental Health leader)

2 Reach Ahead events

examples include:

- Campus/Program tours (in person/virtual)
- post-secondary fair (OUF, OCIF, in-school)
- College/University application workshops
- Scholarship seminars
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2 Experiential Learning events

examples include:

- Aga Khan Museum
- Eco-Schools
- Habitat for Humanity
- Simon Wiesenthal presentation
- job shadow / part time job in sector
- career talk or career fair

Apply at: bit.ly/YRDSBSHSMapp



1 Sector-Partnered Experience

ICE training
 innovation creativity entrepreneurship

contextualized coding

mathematical literacy

2 Cooperative Education Credits

Potential Co-op placements for this sector:

Hospitals	Hotel – event planning	Marketing	Human Resources
Clinics	Local/National Charities	Admin. Clerk	Project Management
Schools	Accountant	Fundraising	Non-Profit Business Manager

4 NON-PROFIT Major Credits

Grade 11 (select at least 1):

BMI3C	HSP3U
CGG3O	SNV3M
CIE3M	TGJ3M
CLU3M	CHA3U
EMS3O	CHW3M
EPS3O	HRT3M
HPW3C	HZB3M

Grade 12 (select at least 1):

CGR4E/4M	HFA4U
CGW4U	HHS4U
CHY4C/4U	HHG4M
CIA4U	HSB4U
CLN4U	HZT4U
CPW4U	TGJ4O/4M

(DUAL CREDIT COURSES MAY ALSO APPLY)

Plus, select at least 1 of...

Grade 11

BAF3M	BTA3O
BDI3C	ICS3C/3U
BMI3C	SBI3C/3U
BMX3E	SCH3U
MEL3E	

Grade 12

BAT4M	BTX4E
BBB4M	SBI4U
BOG4E	SCH4C/4U
BOH4M	GLE4O/GLS4O
MEL4E	OLC4O

1 Required Math Credit

Grade 11

MEL3E	MBF3C	MCF3M	MCR3U
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1 Required English Credit

Grade 11

ENG3E	ENG3C	ENG3U
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