NON-PROFIT

What is SHSM?

Specialist High Skills Majors let students focus on a career path that matches their skills and interests while meeting the requirements of the Ontario Secondary School Diploma (OSSD). Students complete a bundle of courses and gain valuable work experience through Co-op.
SHSM programs lead to all post-secondary pathways – university, college, apprenticeship, and the workplace.

Why consider SHSM – Non-Profit?

This program enables students to:
- customize their secondary school education to suit their interests and skills
- complete sector recognized certifications to build their résumé
- prepare for post-secondary opportunities
- explore and refine their career goals
- earn the SHSM Red Seal designation on their OSSD

6 requirements to earn your SHSM Red Seal Diploma

1

Grade 11 and 12 NON-PROFIT courses
4 MAJOR credits (minimum of one grade 11 and one grade 12 course) *Dual Credit courses may also apply
Questions? Book a guidance appointment to speak with your counsellor.

☐ BMI3C	☐ CIA4U	☐ HHG4M	☐ HZB3M
☐ CGG3O	☐ CIE3M	☐ HHS4U	☐ HZT4U
☐ CGR4E/4M	☐ CLN4U	☐ HPW3C	☐ SNV3M
☐ CG44U	☐ CLU3M	☐ HRT3M	☐ TGJ3E
☐ CHA3U	☐ EMS3O	☐ HSB4U	☐ TGJ4O/4M
☐ CHW3M	☐ EPS3O	☐ HSE4M/4U	
☐ CHY4C/4U	☐ HFA4U	☐ HSP3U	

1 ADDITIONAL credit
Complete a different course from this list (you cannot count same credit for both a major and an additional credit)

☐ BAF3M	☐ BMX3E	☐ GLE4O/GLS4O	☐ SBI3C/3U
☐ BAT4M	☐ BOG4E	☐ ICS3C/3U	☐ SBI4U
☐ BBB4M	☐ BOH4M	☐ MEL3E	☐ SCH3U
☐ BDI3C	☐ BTZ3O	☐ MEL4E	☐ SCH4C/4U
☐ BMI3C	☐ BTX4E	☐ OLC40	

1 ENGLISH credit

☐ ENG3E/NBE3E	☐ ENG3C/NBE3C	☐ ENG3U/NBE3U	

1 MATH credit

☐ MBF3C	☐ MCF3M	☐ MCR3U	☐ MEL3E

2

2-credits in Co-op
Questions? Visit the Co-op Office

Examples of Non-Profit Co-op Placements:

Accountant	Hospitals	Marketing
Admin. Clerk	Hotel - Event Planning	Non-Profit Business Manager
Clinics	Human Resources	Project Management
Fundraising	Local/National Charities	Schools

3

1 Sector-Partnered Experience
Questions? Speak to your sector lead

☐ contextualized coding	**OR**	☐ ICE training innovation, creativity, entrepreneurship	**OR**	☐ mathematical literacy

4

1 Reach Ahead Event
Questions? Speak to your sector lead
Be sure to self-report through the YRDSB SHSM Google site

Examples include:
- campus/program tours (in person/virtual)
- post-secondary fair (OUF, OCIF, in-school)
- [school] College/University application workshops or [school] Scholarship workshop

5

1 Experiential Learning Event
Questions? Speak to your sector lead
Be sure to self-report through the YRDSB SHSM Google site

Examples include:
- job shadow / part-time job in sector
- career fair, professional conference
- employee interview

6

7 Certifications
Questions? Speak to your sector lead. Virtual options are also posted on the YRDSB SHSM Google site

4 REQUIRED certifications

☐ CPR-C with AED	☐ Standard First Aid	☐ generic WHMIS	☐ ethical considerations

any **3 ELECTIVE** certifications

☐ adv training-technique	☐ environmental awareness	☐ leadership skills	☐ sector specific software
☐ adv training-technology	☐ equity and inclusion	☐ *mental health awareness	☐ self defense
☐ anti-oppression and allyship training	☐ event coordination	☐ non-violent crisis intervention	☐ social media networking
☐ behaviour management	☐ fundraising	☐ Personality inventory	☐ successful exhibiting
☐ communication skills	☐ group dynamics	☐ portfolio development	☐ Wilderness first aid
☐ compass/map/GPS	☐ Incident management	☐ project management	
☐ conflict resolution	☐ infection control	☐ proposal/grant writing	
☐ customer service	☐ legal/administrative procedures		

NOTE: approved by and delivered under the direction of the school board's Mental Health leader

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