

## **JRPS School Council Code of Ethics**

*The following code of ethics is derived from Ministry guidelines, privacy and legal consultations made by the Board and may be used to outline expectations and as a guideline for council members' behaviour.*

### **Code of Conduct:**

- A member shall consider the best interests of **all** students.
- A member shall maintain the highest standards of integrity.
- A member shall treat all other members with respect and allow for diverse opinions to be shared without interruption.
- A member shall limit discussions at school council meetings to matters of concern to the school community as a whole.
- A member shall recognize and respect the personal integrity of each member of the school community.
- A member shall encourage a positive environment in which individual contributions are encouraged and valued.
- A member shall acknowledge democratic principles and accept the consensus of the council.
- A member shall conduct themselves in accordance with the Board's Equity and Inclusive Education policy and procedure.
- A member shall promote high standards of ethical practice within the school community.

### **Responsibilities:**

- A member shall act within the limits of the roles and responsibilities of a school council, as identified in the Education Act, its regulations, and the applicable constitution and/or by-law(s) and procedures.
- A member shall become familiar with the school's policies and operating practices and act in accordance with them.
- A member shall act in accordance with relevant laws, including Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), and relevant Board policies and procedures.
- A member shall use established communication channels when questions or concerns arise.
- A member shall declare any conflict of interest.
- A member shall not accept any payment or benefit financially through school council involvement.

### **Privacy & Confidentiality**

- A member shall not disclose confidential information.
- A member shall respect the confidential nature of some school business and respect limitations this may place on the operation of the school council.
- A member shall advise the principal immediately if the member believes that there may have been a privacy breach.
- A member shall abide by applicable laws and policies with respect to access, use or disclosure of Board data and information.