

**LESTER B PEARSON PRINCIPAL PROFILE**  
**DECEMBER 2018**

In consideration of the Board's desire to have a Principal Profile from each school council, we have developed an overview in consideration with Lester B Pearson's School Council and their views concerning the most relevant and important Administrative traits.

**FOCUS ON STUDENTS**

Our Principal encourages the development and implementation of programs that meet the academic, social and emotional needs of the students, is grounded in the realities of a child's everyday life. They will focus on the development of the "whole child" rather than just the academic aspects and is known by the students as someone they can trust and "go to".

**ACADEMICS**

Our Principal has a broad knowledge of curriculum implementation, promotes curriculum and professional development while recognizing the importance of a balanced education, and is committed to equity of access to opportunity for all students, staff and families

**INTERPERSONAL SKILLS**

Our Principal has strong interpersonal skills, is a good communicator, is approachable, objective, flexible and open to suggestions and feedback, is committed to an "open door" approach for both students and parents. They can build trust and relationships with staff, students, parents and the community and they will always choose kindness first.

**DISCIPLINE**

Our Principal promotes a safe and secure environment for students, has high expectations for student behaviour, chooses compassion and understanding when developing, articulating and implementing policies on discipline that are fair and consistent.

**COMMITMENT**

Our Principal is highly visible around the school and classrooms. They are committed to and involved in all aspects of school life, while also easily & readily accessible to parents, students and staff when needed.