

Michaëlle Jean Public School ~ School Improvement Work Plan 2013-14

School Improvement Work Plan

SIP

Areas of Focus

Director's Annual Plan

Literacy & Numeracy

Engagement

Environment

Equity

Well-Being

Goals

Continue to increase % of students achieving at Levels 3 & 4 in all areas of Literacy and Math

Students will be more cognitively engaged through appropriate programming and learning experiences that are personalized, collaborative and differentiated

Students will contribute as members of the community to the development of a supportive environment that is healthy, safe and environmentally responsible

Staff and students will contribute as members of the school community to create conditions where parents feel diversity is respected at the school and school activities/events reflect diversity

Students and staff will contribute as members of the school community to the development of a supportive environment that is healthy and safe

Strategies

- use Learning Goals, Success Criteria, Descriptive Feedback
- use accountable talk
- deliver assessment based instruction based on learning profiles of students
- use questioning and instructional prompts as feedback and to promote levels of higher order thinking
- ensure tasks are meaningful and linked to student interest
- participate in ongoing PD through professional learning communities

- provide authentic learning experiences
- use student input for planning purposes
- differentiate learning experiences
- model and engage students in high-level thinking
- teachers deliver assessment based instruction that is intentionally differentiated to support student interests and needs

- create conditions to ensure safe, supportive, inclusive and equitable learning environments
- engage students, staff and parents in PC4L activities
- engage students and staff in eco-responsible practices
- create conditions for positive social, emotional and academic skills development
- build and support home, school and community partnerships
- build and offer resources to support Parent Engagement initiatives

- continue to offer a variety of activities that appeal to and are accessible to all student groups
- continue to monitor at-risk students
- continue to highlight available resources through our school and Board which are reflective of diversity in our community
- staff to engage in curriculum scans for representation and bias

- continue to sustain staff based wellness activities
- continue to promote and sustain Healthy Schools & Workplaces initiatives for students and staff
- use of community circles to promote respectful interactions within classrooms
- use restorative dialogue with students when resolving conflict
- increase dialogue about mental health and well-being within the school community